

### 6.2.1 The Institutional Strategic/Perspective plan is effectively deployed

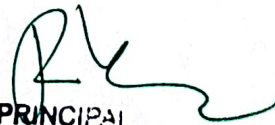
**Response:**

Every year perspective plans are evolved and deployed through action plans, academic and administrative activities and time to time review of respective outcomes to ensure the attainment of a strategic plan. At every level there will be effective monitoring and documentation. The perspective plan for the development comprises the following:

- To achieve excellence in Academics, Teaching and Learning
- To foster/facilitate student centric development
- To provide better infrastructural facilities
- To enhance the social relevance of the institution
- To identify sources and mobilize funds
- To complete the automation process and achieving a paperless office administration
- To empower the students through information, guidance, training and support services
- To enhance the students' domain knowledge and soft skills through Jawahar Knowledge Centre (JKC).

Keeping in mind these goals, Departments developed their own strategic plans. To facilitate the process, faculty members from each department visited the premier Institutions across the state and identified best practices followed in those Institutions. This exercise not only proved to be an eye opener to the strengths of the college but also pointed out areas where the institution could improve in order to become a premier educational institution in the state. This planning programme has enabled the college to get ISO certification.

The institution promotes the culture of participative management by involving the teaching staff, non teaching staff, students and other associates in decision making at various levels. The principal, as the head of the college monitors the day to day functionality of the college, coordinates all the departments in executing the plans with respect to the curricular and co-curricular activities. The class Counselor system is in practice to develop good relations between student and teacher about their academics and other issues.

  
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## Successfully implemented activity:

### ❖ **Organized a National Seminar R-R-R:**

Our college successfully organized an ICSSR sponsored two day National level seminar on RRR (Reduce Reuse Recycle) , a sustainable solution towards waste management on 25th and 26th November 2022 in our college. Our college faculty contributed paper presentations in the seminar and a book was published with all papers presented by the participants of various colleges registered for the seminar.

An amount of Rs. 150000/- was sanctioned by Indian Council of Social Science Research (ICSSR) to conduct the National Seminar RRR (Reduce Reuse Recycle) by our faculty Dr OAR Kishore, Lecturer in Commerce.

### ❖ **Implemented JBFRS for Students:**

Government of Andhra Pradesh is implementing Jagananna Vidya Deevena (JVD) post-metric scholarship for eligible candidates through Jnanabhumi portal based on the student attendance data through Jnanabhumi Portal.

The student attendance for JVD is implemented through Jnanabhumi Attendance App which is through Facial Recognition System (FRS). To implement FRS in GDCs the task was assigned to "M/s. Syntizen Technologies Private Limited" by the Government. The attendance of students from 1st December, 2022 was taken into account based on the FRS system only in Jnanabhumi portal.

Therefore, our college is recording the students' attendance daily using the JBFRS application.

### ❖ **Implemented APFRS for Staff:**

Government of Andhra Pradesh issued orders to all the staff working in Government Degree Colleges of the State to take facial attendance through Android App "APFRS" daily in their working hours with effect from 16th January 2023.

Hence, our college staff (both teaching & non-teaching) is taking their attendance using APFRS android application and the attendance data is directly updated into the CFMS portal.

### ❖ **Implementation of LSC and SDC:**

The Commissionerate of Collegiate Education (CCE), as part of its initiatives for implementation of Revised Curriculum Framework: 2020 in UG programmes in line with National Education Policy: 2020 (NEP:2020) has introduced a new list of Life Skill Courses (LSCs) and Skill Development Courses (SDCs) for all government degree colleges in the state. The same is approved and recommended by the affiliated university Adikavi Nannayya University, Rajamahendravaram. Accordingly our college made it compulsory

for UG students to opt from the mentioned 17 skill courses without any deviation.

❖ **Implementation of FMAP:**

Commissionerate of Collegiate Education, Govt. of Andhra Pradesh introduced a new Android application FMAP (Fee collection and Monitoring) to collect the fee online from the students of all government degree colleges in the state.

Fee collection module helps not only for paying the fee but also students paying the various amounts at different times. Students can know his/her attendance percentage and timetables. The very first and most difficult situation for the students is to come to the office to pay the fee. Fee collection module helps to pay the fee from anywhere anytime with just one pinch. Students can get various details regarding fees such as Paid fee, Pending fee, etc, directly in the mobile application. According to the fee status, the student can pay the pending fee from the mobile application. Fee collection module provides instant notification in the mobile application regarding fee, students can also check the transactions for each fee paid. As soon as possible, students can get an acknowledgment of the payment. The proposed system is called the Fee Collection Module (F-MAP). It is a mobile app that can be accessed by students.

Our college students installed the app F-MAP in their mobiles and paying the fee online to the college.

❖ **Conducted Microsoft Upskilling Courses for Students:**

Our beloved Chief Minister, Sri. Y. S. Jaganmohan Reddy has given a very good opportunity for the students to upskill themselves in emerging technologies of Microsoft and LinkedIn courses, for free of cost. This is to give the students the added advantage in their placement opportunities and gainful employment.

AP State Council of Higher Education (APSCHE) organizes the Emerging technological Courses and Training Program to develop the industry required Skills in the Global scenario.

The Government of AP has initiated a program called Microsoft Upskilling through APSCHE. For GDCs, CCE is the Nodal Officer given the responsibility to execute this under the employability platform.

For this, all the colleges are asked for registration of interested students and for which 18 students from SCIM GDC, Tanuku, were registered for the course MSC036-Microsoft 365 Fundamentals. The login credentials were received for all registered students and faculty through CCE.

6 Day Online Training was given to the students and the students attended the live classes and watched the recorded video lectures on the provided platform Share Portal of Microsoft.

A total of 09 students attempted the online certification exam at SKSD Women's College, Tanuku, on 30th November 2022 but unfortunately no single student is qualified.

❖ **Conducted Cisco Networking Academy Certification Courses:**

Commissionerate of Collegiate Education had entered the MoU with CISCO-Eduskills with a focus on e-skilling in Networking and computational skills with an emphasis on 21st century skills through JKC Platform. This programme was launched on 15th October 2020 and all 50 Govt Colleges are now recognized as Cisco Networking Academy (CNA) for 2020-2023 (Three Years).

For this programme all the Regular Computer science faculty (88 Nos.) and few JKC mentors (42Nos.) were trained in 3 batches from 10.12.2020 to 06.02.2021. After the training and certification, they were termed as Master Trainers for the CCNA Programme.

As part of this programme, during the period of academic year 2022-23, the department of Computer Science, SCIM Govt College, Tanuku, gave training to 18 no. Of the students on the course, all the students wrote an online exam and got certified.



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